

Research Associate in Patterns and Drivers of Livelihood Shifts in River Deltas of South Asia

Ref: A2933

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Doctorate, or near completion in Environment and Development or related discipline	Essential	Application Form
Experience of working in the river deltas of South Asia, especially Ganges-Brahmaputra-Meghna (GBM) delta, with an emphasis on patterns and drivers of livelihood shifts.	Essential	Supporting Statements
Experience of working in interdisciplinary research projects – in particular incorporating social science insights with environmental monitoring	Essential	Supporting Statements
Experience of Qualitative Research Methods – examples include: interviews, participant observations, participatory appraisal, oral histories, group discussions and process documentation	Essential	Supporting Statements
Strong data management skills – i.e. ability to collect, collate and present information in an accurate and appropriate format	Essential	Supporting Statements
Research interests that overlap or complement GCRF Living Delta Hub's WP2 Activity 2.4: Generate deeper understanding of the patterns and drivers of livelihood shifts, with specific focus on young entrepreneurs' role in diversifying livelihoods.	Essential	Interview
Effective networking skills, including evidence of working collaboratively with range of stakeholders – in particular with community-based stakeholders, NGOs and partners in overseas countries.	Essential	Interview
Proven experience in writing, presenting and publishing academic research	Essential	Application Form
Experience of Quantitative Research Methods – examples include: surveys, environmental monitoring, GIS and spatial statistical analysis	Desirable	Supporting Statements
Fluency in local language(s) spoken in the river deltas of interest, especially across the GBM delta	Desirable	Interview
An understanding of project-based work and procedures associated with good working practice	Desirable	Supporting Statements
Motivated and confident self-starter	Essential	Interview
Accuracy and attention to details	Essential	Interview
Ability to organise own work and, work to deadlines	Essential	Interview
Ability to work collaboratively in a team both within the Department and across the University and the wider network	Essential	Interview
Willingness to travel to other locations, in particular in UK and GCRF Living Delta countries (especially Bangladesh, India and Vietnam)	Essential	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

- **Interview** – assessed during the interview process by competency based interview questions, tests, presentation etc.